

# DEVELOPMENT INITIATIVES BY SOCIAL ANIMATION

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## DISA

*“To have good fruit you must have a healthy tree.*

*If you have a poor tree, you will have bad fruit.*

*A tree is known by the kind of fruit it bears.”*

*- Bible, Matthew-13 : 33*



Annual Report 2009 - 2010

# Message from the Chief functionary

I am very glad to introduce you this Annual Report of DISA. It will tell you how we function, where we function, what strategies and targets are before us. I hope this will be a valuable material for most of us who are related to DISA and are interested in the activities of it.

When all are competing for excellence and profit making through fair or unfair means we are trying to dive deep in to the given situations, cultural realities, to make the people believe that real change and transformation is possible, and it is a must for our time. This awareness is the need of the time especially for the marginalized, women and children. We know our task is very demanding and risky.

I appreciate and congratulate every one who worked very hard to bring out real and drastic change in the life of the people through various involvements and activities of grass root level nature.

Now let me convey my special thanks to each and every one of you who prepared this thought provoking and informative Annual Report of DISA.

I ask the Almighty to continue to shower His blessings to inspire you always.



Fr. Cherian CST

Chief Functionary

DISA



## 1. Introduction

DISA, a registered Civil Society Organization, has completed nine years of useful interventions as a catalyst and guide and has been continuing its accompaniment with the lives of the poor and the marginalized for their empowerment. This Organization is expected to be a good tree bearing good fruits of service, participating in the struggles of the excluded for Justice, Equity, Freedom and Love. DISA has accompanied the excluded sections of the society with the strategies of Social Animation and Right Based Approaches. The following is the illustration of the fruits and results of DISA during the year 2009-10 which can be the test of the Organization if it is a good tree.

### VISION

Communion of human communities, nurturing the universal values.

### MISSION

To restore the human dignity of the poor and the marginalized and achieve their rights as citizens.

### STRATEGY

A process of Social Animation and Right Based Approach among the poor and the marginalized for enabling awareness, capacities and collective actions.

### Places of Interventions

- \* Sadar, Captainganj, Harraiya and Bahadurpur Blocks in Basti District.

- \* Mithaval Block of Siddharthnagar District.
- \* Ikauna Block of Shrawasti District.
- \* Utraula, Rehara Bazar, Sri Dutganj, Gaindas and Balrampur Blocks of Balrampur District.
- \* Vishwesharganj, Payagpur, Huzoorpur, Nagar Area and Chitaura Blocks of Bahraich District.
- \* Gorakhpur City for CHILDLINE Nodal Organization and City Coordination.

### Identity

1. DEVELOPEMT INITIATIVES BY SOCIAL ANIMATION is registered as Society under Societies Registration Act, (XXI) 1860. Registration No.462 dated 24 September 2001 & Renewal No. 285 dated 29 December 2006.
2. DEVELOPMENT INTIATIVES BY SCOIAL ANIMATION is registered with Income Tax Department under Section 12A No. 58-59/146/12AA/Tech/F dated 25.02.2003.
3. We have FCRA Registration with No. 136310026 dated 21.04.2003.
4. Income Tax Permanent Account No. AAATD5451G.
5. No remuneration, sitting fees or any other form of compensation was paid to any Governing Body members.
6. None of the DISA Board Members is related by blood or marriage.
7. No Board members have made international travel at the cost of DISA.



## The Thematic Areas of Interventions in the year 2009-10

- \* Activities promoting Safe Motherhood and community health care.
- \* Facilitation for management of Community Based Organizations (CBOs) - DISA Mahila Sangharsh Mandals and Self Help Groups.
- \* Leadership Development for school dropout girls and Adolescent Groups.
- \* Mobilization and Guidance to marginal farmers for sustainable agriculture, their Clubs, Common Facility Centres and Federation.
- \* Improving the participation of women in PRIs and actions for entitlements.
- \* Coordination of CHILDLINE for the care of children in difficulties.
- \* Community Based Rehabilitation of differently abled Children.
- \* Promotion of good habits for Safe drinking water and Behaviour Change Communication.
- \* Facilitation of various Capacity Building Programmes.

## 2. Rural Development Activities

### 2.1 Building the Social Capital

Awareness, participation and signs of change have been the flow of sequence and the strategy of social animation and are the means to build Social Capital for the marginalized sections. We have used

PRA, SWOT Analysis, Focus Group Discussions, one-to-one discussions, Group Meetings, village visits and mass communication media like street plays and puppetry etc as tools to create awareness in the communities



The Students of St. Basil's School and Jyoti Gurukul continued to extend their support for the reach out and awareness programmes in villages.



### 2.2. Savings, Credit and Livelihood Programmes

In Sadar and Harraiya Blocks in Basti District, Ikauna Block of Shravasti District, and Mithaval Block in Siddharthnagar District, DISA has involvement for integrated community development programmes. In these villages Self Help Groups have been functioning for social and financial inclusion. The Group Leaders are taking strenuous steps to



make the Groups active, skillful and involved in various collective actions for empowerment. DISA Team of social workers accompanies and facilitates the management of the Groups.

We have a total of 200 SHGs functioning in 82 Gram Panchayats of 142 villages. We have financial support from NABARD to facilitate 50 Self Help Groups. All the 50 Groups are formed and linked with Banks by opening their Savings Accounts. Groups initiated inter-loaning among the members and they are in the processes of CCL with Banks.

The details of SHG's as per block wise:-

Particulars	Sadar Block	Harraiya Block	Mithaval Block	Ikauna Block
Total SHGs as on March 2010	53	30	95	22
No of Members	746	422	1119	228
Total Savings till March 2010	8,61,910/-	4,57,364/-	12,89,937/-	57,540/-
Total CCL done till March 2010	3,04,000/-	-	3,95,500/-	--

### 2.3 Women's Association and Empowerment

With the name - DISA MAHILA SANGHARSH MANDAL, we could form 21 Women's Associations in Sadar Block, 20 in Ikauna Block and 20 in Harraiya Block with 1750 Members for empowerment of Women and gender balance in the society. Besides the village level formation of the Association of Women, there are the Block Level and DISA Central Level Federation. In Mithaval Block, we have Panchayat level and Cluster level Federation. The Village level and Block level association have five office bearers each and they have owned up greater

roles and responsibilities.

These Associations have become the platform for the women to come together, share their experiences, joys and sorrows, get some input and learning exercises, support each other and thus build the social capital for their empowerment and gender balance. They have undertaken many collective actions and organized common celebrations.



SHG Group Meeting at Vakaniya Deep

This year DISA joined PGSS, Gorakhpur for the Women's Day Celebrations on 11 March 2009, which was spectacular gathering of women as a show of strength and demand for their rights. Our women performed group songs on the stage. In Mithaval Block the women groups and the members of



DISA Level Federation Meeting

Farmers Clubs had joint celebration on 08 March. They had various cultural programmes. All these celebrations could instill greater confidence in them by associating themselves with the Groups and CSOs.



Many men and children also attended the programme and the celebrations created great effect in villages. The themes for this year were Safe Motherhood, Accessibility to Govt. Schemes and Increasing the Participation of Women in Panchayats.

## 2.4 Promotion of Good Governance:

We focused our attention to increase the awareness of the communities in the affairs of Panchayati Raj Systems. In the villages the participation of people especially the women is minimal. The Gram Sabha and Panchayat meetings are not regular. In all the programme villages we conducted special awareness programme in preparation for the PRI Elections. In 40 % of the villages of Bahadurpur and Harraiya Blocks, under the SURE START Programme we could rejuvenate the Gram Panchayats and make them more participatory and functional.



The VHSCs (Village Health and Sanitation Committees) became very active. We motivated the Groups to be more vigilant and watchful to participate in the PRIs and act as pressure groups for their entitlements. One of the themes for the Women's Day was to focus on the increase of participation in PRIs by women and men. Our aim is to develop

leadership among women and men for greater responsibilities in PRIs and their earnest participation.

## 3. Partnership in Programmes

DISA is Partner for the implementation of the following Programmes:

### a) SURE START Programme

Ensuring the safe motherhood, with all the aspects of prenatal and postnatal care of Pregnant Women and New Born Children has been an ongoing activity of DISA in Bahadurpur and Harraiya Blocks since May 2007, in collaboration with PATH and PANI Sansthan, under SURE START programme. In Level -1, we cover the whole block, in level-2 we reach out to 40 % of the block and take up intensive interventions and in level-3 in 15 % of the block. System Strengthening in collaboration with PHC, Block, ICDS, Panchayats and the Govt.





machinery has been the hallmark of this programme. We could make substantial progress in this field. The monthly meetings of the VHSC and Mother Groups are very regular and active in Both Bahadurpur and Harraiya Blocks. There are efforts for system strengthening and greater collaboration with the Govt. Various innovative programmes are



introduced for the capacity building of ASHAs and awards are given for their best performances. Different visual aids are used to create awareness on Safe Motherhood issues and behavior change communications. The women have better awareness and best practices on Safe Motherhood.

## **BJ Power within Programme:**

In partnership with CARE India and other



Civil Society Organizations, DISA began implementation of the programme in the selected 83 villages / Primary Schools in Ten Blocks of Bahraich and Balrampur Districts. The Programme implementation started in July 2009 and completed

the first Quarter. An Agreement was signed with CARE INDIA for one year beginning from Oct 2009. The details of Programme activities and implementation are given below:

With education for girls the single highest return on investment in the developing world, CARE



has launched the POWER WITHIN PROGRAMME (PWP) which will enable girls to complete their primary and upper primary education and develop leadership skill that will empower the girls to work with their families, communities and overcome poverty. In this context, POWER WITHIN a girl leader is an active learner who believes that she can make difference in her world and acts alone and with others to bring about positive changes.

In this intervention DISA has entered into collaboration and partnership with CARE India and intervened in 83 selected model schools in Ten Blocks of Bahraich and Balrampur Districts to implement the Girls' Leadership Initiative - Power Within





Programme by which the empowerment of girls through education is aimed at. DISA is already working in Ikauna Block of Shrawasti district and has office at Ikauna. The adjoining ten Blocks of Bahraich and Balrampur Districts are the area for interventions:

The goal for Girls' Leadership Development Programme is to enable girls to complete their primary education and develop leadership skills. The programme will address some of the fundamental challenges to girls' education and provide vulnerable and marginalized girls with the opportunities to achieve their fullest potential. Girls' Leadership Development Programme's three main objectives are; Increase the number of girls completing primary school, Build girls' leadership skills, Advocate for the rights of the girls, Development Leadership Skills among girls.

### **C) Revival of Agriculture for Rural Economy Development**

This programme has been initiated in April 2007 with 415 marginalized farmers in selected villages of Mithaval Block and the programme intended to promote good package of practices for safe, scientific, profitable and sustainable agriculture. It is directly benefiting the village



Meeting of Kisan club members



Wheat cultivation at sonkhar

communities who find it difficult to carry on with agriculture due to various difficulties they face and make it viable and economic. The Programme is being implemented under the guidance and network of CSOs – ENABLERS under the leadership of Grameen Development Services, Lucknow and is supported by Sir Dorabji Tata Trust, Mumbai. We could develop the Package of Practices after the field testing and extend the programme to 415 farmers



Potato Cultivation

spread in 28 villages and facilitate the formation of 10 Farmers' Clubs and their Federation. They have developed Common Facility Centres for supporting the members of the Farmers' Clubs. We also could arrange for their exposure visits, introduction of compost manure preparation, mushroom





cultivation and implementation of the Package of Practices. The same model is replicated in five villages of Basti Sadar Block and we would like to mainstream this activity in all the programme areas of DISA. 14 Farmers Clubs have been adopted by NABARD for financial and technical support. We have also facilitated the production of PADDY and Wheat seeds for sale.



CFC Center, ASNAR

Working Area	Covered Villages	Farmer Club	Members
Mithval Block (Siddhartnagar)	28	10	285
Basti Sadar Block (Basti)	05	05	73

## D) Integrated Development through Empowering Actions (IDEA)

DISA is partner with PGSS (Purvanchal Gramin Gramin Seva Samiti) Gorakhpur for the implementation of IDEA Programme at Harraiya with the financial support of Caritas India, New Delhi. Integration with the development actors at local level, collaboration with CSO partners, various Departments and Commissions, Organization



Development Processes etc are the main ingredients under this programme.

DISA commenced the implementation of this programme in April 2007. In this year the focus was to strengthen the VHSCs, Mother Groups and the PRI functioning for Good Governance. Special attention was made on preparing the people for the coming PRI Elections.

## E) Safe Drinking Water Programme:

In collaboration with Academy for Educational Development, Lucknow, we have continued the programme to promote the habit of drinking safe water in villages. Under this programme our team members are going to the 54 GPs of Harraiya and 53 GPs of Bahadurpur Blocks in Basti District to create awareness on the present situation of water contamination, ill-effects of the water borne diseases and the cheapest ways of water purification. Samples are collected from the point of use and demonstrations are done to showcase the





water pollution. People are given the options to buy chlorine tablets and chlorine liquids to purify the water, which shall be the cheapest way for safe drinking for the poor. In collaboration with Hindustan Lever Ltd, the water purifiers are also available for the people at affordable rates. By all these we aim at behavior changes for better health in villages. The collaboration of PANI Sansthan and SATHI Forum is readily available for us to implement the programme.

## F) Community Based Rehabilitation of Physically Challenged Children

DISA is involved in the rehabilitation of 65 Differently Abled children by adopting them for integrated development for which Stichting Liliane Foundation has extended support through Jan Vikas



Samiti, Varanasi. We follow the principles and practices of Community Based Rehabilitation (CBR)



model. The children adopted are given medical, educational, social and emotional support to cope with their disabilities and integrate themselves in the mainstream of the society. 10 children are in the Special Schools in Lucknow and Jeevan Dhara, Kasia.

## G) CHILDLINE Programme

Considering the involvement with children in difficult situations – the abandoned, truants, the orphans, the children on streets, laboring children, DISA has been the Nodal Organization for the city coordination activities of CHILDLINE, Gorakhpur, which we started effectively from January 2006. We joined hands with PGSS, Gorakhpur and Little



Flower Society, Gorakhpur to take care of these children. We got the guidance from CHILDLINE India Foundation from Mumbai for this programme and financial support from Ministry of Women and





## 4. Capacity Building Programmes

### 1. During the Year 2009-10 the Staff of DISA received following trainings:

Subject	Date	Resource Team / Facilitation	Participant
Training on IPC Tools (Sure Start Programme)	14-17 April 2010	PANI, Basti (U.P.)	Sure Start Programme Staff
Training on HMIS (Sure Start Programme)	30 April 2010	PANI, Basti (U.P.)	Sure Start Programme Staff
SRI Cultivation (Agriculture)	02 May 2010	GDS, Lucknow	Mr. Rajendra Prasad
Disaster Management	26 - 27 May 2010	CASA, Lucknow (U.P.)	Disaster Programme Staff
Training on IPC Tools (Sure Start Programme)	29-30 May 2010	PANI, Basti (U.P.)	Sure Start Programme Staff
Orientation Training on Safe Drinking Water	02 July 2010	PANI, Basti (U.P.)	POUZN Programme Staff
Orientation of Account and Administration	10-11 July 2010	PANI, Basti (U.P.)	Sure Start Programme Staff
Training on HMIS - 3 <sup>rd</sup> (Sure Start Programme)	27 – 28 July 2010	PANI, Basti (U.P.)	Sure Start Programme Staff
Orientation on PRI	17 Nov 2010	UPWAN, Lucknow	Mr. Rajendra Prasad
Road Show Programme	08- 12 Feb 2010	INAFI India, Madurai	Mr. Romanush Linda
Livelihood Workshop	10-12 March 2010	GDS, Lucknow	Mr. Braj Bhusan Srivastav
National Workshop on Micro Finance & Gender	18 – 19 Mar 2010	INAFI India, Madurai & GDS, Lucknow	Mr. Romanush Linda
Exposure Visit	18-23 March 2010	APMAS, Hyderabad	Mr. Braj Bhusan Srivastav
Orientation Training on Safe Drinking Water	24-27 March 2010	PANI, Basti (U.P.)	POUZN Programme Staff
Training on CMP- 3 Tools (Sure Start Programme)	31 March 2010	PANI, Basti (U.P.)	Sure Start Programme Staff

### 2. The following Capacity Enhancement Programmes for the CBOs & Kishan Club during the year 2009-10 were organized:

Subject	Date	Resource Team / Facilitation	Participant
SHG Record Keeping	29 – 30 June 2009	DISA Self	SHG Members
Income Generation Activities	29 July 2009	DISA / PGSS Gorakhpur	SHG Members
Exposure Visit	25 – 29 Oct 2009	Bal Vikas Ashram, Koraon & Sramik Bharti, Kanpur	DISA Federation Members
Orientation Kisan Club Members	09 Dec 2009	NABARD	Kisan Club
Annual Meet of DISA Staff	13 March 2010	DISA Self	DISA Staff



## Little Flower School and Community Centre, Harraiya

The Primary School at Harraiya established with resources mobilized partly by DISA is picking up fast and growing as prestigious institution in that area. There were 540 Students and 16 Teachers in the school in the academic year 2009-10 with classes from Lower Kindergarten to Class VIII. They have all the curricular and extra curricular activities to impart integrated education and personality development of the children as envisaged. The Rural Development Programmes got great impetus with extension of DISA activities in the entire Block and specific activities in about 100 villages under the IDEA and SURE START programmes. They have also promoted the education of the poor by facilitating 05 Balwadies with nearly 152 children & 05 Balwadies teachers in the villages as pre-schools. The School students also participate in the village reach out activities and this is a new model we have tried to develop under DISA.

### Organizational

As a Registered Society, DISA completed nine years and promptly fulfilled the legal and community obligations. Statutory Auditing has been done by M/s Shatrughna Aggarwal and Co. Deoria. Internal Auditing has been done by Fr. Jose Paul and Mr. Thankachan. Project Financial Support Supervision has been done by Mr. Radha Krishnan and Mr. Chanchal Pandey of GDS, Lucknow and also by Mr. Vinay from PANI, Basti. Organizational Assessment has been done by SATHI Forum, Basti. Auditors' Report has been sent to Ministry of Home Affairs under F.C-3 and Consolidated Auditors' Report has been sent to the Department of Income Tax under 10-B. Annual Plan for year 2009-10 has been made. Schedules for next Annual General Meeting and Governing Body Meetings have been fixed. DISA has been able to follow the H.R Policy, Financial Manual and Gender Policy as part of organization Development Processes.

\* We have developed a Web site for DISA and improved documentation.

### Annual General Body Meeting

SI	Date	No of Members	Agenda of the meeting
01	25 Oct 2009	20 Members were present	<ul style="list-style-type: none"> <li>✚ Prayer</li> <li>✚ Welcome Address by the Secretary</li> <li>✚ Approval of Annual Report of April 2009 to Mar 2010.</li> <li>✚ Approval of Audited Statement of Accounts April 2009 to March 2010.</li> <li>✚ Annual Plan for 2010-2011.</li> <li>✚ Annual Budget for 2010 – 2011</li> <li>✚ Appointment of Auditors for 2010 – 2011</li> <li>✚ New Programmes and Undertakings.</li> <li>✚ Any other Matters with the permission of the President.</li> <li>✚ Presidential Address</li> <li>✚ Vote of Thanks and Conclusion.</li> </ul>



## Governing Body Meetings

SI	Date	No of Members	Agenda of the meeting
01	25 Oct 2009	05 Members were present.	<ul style="list-style-type: none"> <li>✚ Prayer</li> <li>✚ Welcome Address by the Secretary</li> <li>✚ Activity Report - April 09 to Sep 09.</li> <li>✚ Statement of Accounts – April 09 to Sep 09.</li> <li>✚ New Programmes and undertakings.</li> <li>✚ Presidential Address</li> <li>✚ Any other matters with the permission of the President</li> <li>✚ Vote of thanks and conclusion</li> </ul>
02	14 April 2010	06 Members were present.	<ul style="list-style-type: none"> <li>✚ Prayer</li> <li>✚ Welcome Address by the Secretary</li> <li>✚ Activities Report of Oct 2009 – Mar 10.</li> <li>✚ Statement of Accounts – Oct 2009 - Mar 10</li> <li>✚ New Programmes and undertakings</li> <li>✚ Any other matters with the permission of the president.</li> <li>✚ Presidential Address</li> <li>✚ Vote of thanks and conclusion.</li> </ul>

## Governing Body Members

SI.	Name	Address	Age	Gender	Occupation	Position in the Board
01	Fr. John Olickal S/o Sri. Thomas	Jyoti Bhavan Chargawan Gorakhpur-273 409 Mob. 9415211745	70	Male	Education and Social Service	President
02	Smt. Geeta Lakshmi D/o Sri Gopinath Panickar	Near St. Basil's School, Khiri Ghat, Basti, U.P-272001. Mob.9452578626.	40	Female	Education and Social Service	Vice- President
03	Fr. Cherman Puthussery S/o Sri Varkey	Basil Bhavan Behind Civil Court Basti, U.P-272001 Mob. 9450 959091	67	Male	Education and Social Service.	Secretary
04	Sri Anil Chaitanya S/o Late Sri Vidya Prasad	House No: 1111/4, Malviya Road, Basti, U.P- 27200 1 Mob. 9415 163731	50	Male	Advocate and Social Service	Joint Secretary
05	Fr. Lona Kallely S/o Sri. Varoo	Little Flower School Chargawan Gorakhpur U. P- 273 409 Mob. 9415 037037	50	Male	Social Service and Education	Treasurer
06	Smt. Bindu Jayan W/o Sri. Jayachandran	Near St. Basil's School, Khiri Ghat Basti, U.P 272001. Mob. 9450 368202	35	Female	Education and Social Service	Member
07	Sr. Lily SRA D/o Sri. Chacko	Maria Niwas Harraiya P.O Basti, U.P. 272 415 Mob. 9450 426773	65	Female	Social Service.	Member



## Staff Members

Staff Details	Male Staff	Female Staff	Total
Full Time Staff	13	0	13
Part Time Staff	4	84	88
Contract Staff	15	3	18
Volunteers (Non - Paid)	14	--	14
<b>Total:</b>	<b>46</b>	<b>46</b>	<b>133</b>

## Activity Plans for the Year 2010-11

The major interventions by DISA envisaged in the focus area in the coming year, besides continuing and intensifying with the above-mentioned activities are:

1. Strengthening the existing groups and facilitating their better management, Capacity building, Inter-loaning and Bank linkages for CCL.
2. Women Empowerment and promotion of gender balance with forming their Associations and their Federations and networking in all the Blocks adopted.
3. Promotion of Good Governance in selected Gram Panchayats, preparing women for conducting PRI Election – 2010, developing Model Panchayats and capacity building of the elected PRI members for effectiveness and greater participation and responsibilities.
4. Strengthening DISA as the Nodal Organization for the CHILDLINE programme, to coordinate all the activities related to CHILDLINE Collaborative Organization and Resource Organizations for rescue relief and rehabilitation, rapport with local administration and soliciting their support etc.
5. We will identify very poor physically challenged children and increase the

## Salary Distribution As on 31.03.2010

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total
Below 3000/-	7	86	93
3000 - 5000/-	10	03	13
Above 5000/-	12	01	13
<b>Total:</b>	<b>29</b>	<b>90</b>	<b>119</b>

## Community Centre

Little Flower Mission, Gorakhpur has constructed a Community Centre in village Asnar in Mithaval Block and has entrusted to DISA for developing the Common Facility Centre for promoting various development activities in Mithaval Block. We are getting the cooperation from the Govt. Offices, Departments and village communities. Thus it has been a joint venture with many collaborators and helping hands.



activities related to Community Based Rehabilitation. We will adopt about 100 children by March 2011.

6. Continue the Capacity Enhancements of the Office Bearers and members of the groups and also of the Staff on various development issues. We will facilitate exposure visits of other CSOs and Learners to DISA area and arrange exposure visits for our staff and CBOs to other Organizations.
7. We will establish one Community Centre and Common Facility Centre at village Asnar in Mithaval Block, Siddharthnagar.
8. We will intensify our efforts to establish our Community Centre in Ikauna in Shravasti for coordinating and expanding the development activities.
9. Collaborate with CARE India, Lucknow and promote Girls Education Programmes in selected villages of Bahraich and Balrampur Districts and promote primary education.
10. Continue our Partnership with PANI for SURE START, with GDS, Lucknow for Revival of Agriculture, with PGSS, Gorakhpur for IDEA Programme in Harraiya, SDTT for Women Empowerment and Good Governance and with DFID for PACS-II programmes.
11. Focus on sustainable Agriculture as a mainstream action intervention of DISA.

## Supporting Organizations

1. Peoples Action for National Integration (PANI), Faizabad (U.P.)
2. CARE INDIA, Lucknow (U.P.)
3. Grameen Development Services (GDS), Lucknow (U.P.)
4. Purvanchal Gramin Seva Samiti, Diocese of Gorakhpur (U.P.)
5. CHILDLINE INIDA FOUNDATION, Mumbai.
6. CARITAS INDIA, New Delhi.
7. Jan Vikas Samiti, Christ Nagar, Varanasi (U.P.)
8. NABARD, Lucknow (U.P.)
9. Little Flower Mission, Gorakhpur (U.P.)
10. St. Basil's School, Basti (U.P.)
11. Credibility Alliance, New Delhi
12. CHAI Secunderabad
13. UPVAN, Lucknow (U.P.)
14. CASA, Lucknow (U.P.)
15. SATHI Forum, Basti (U.P.)
16. SATHI Faizabad (U.P.)
17. Sahchar Smooh, PGSS Gorakhpur (U.P.)
18. Action Network for Sustainable Health (ANSH), New Delhi.



## Financial Position

In the year 2009-10 we have got financial support from different sources by way of local contributions from personal friends, well-wishers, interest on deposits and foreign contributions to the tune of ` .46,19,467/- from PANI, Faizabad; CARE INDIA, Lucknow; PGSS, Gorakhpur; NABARD; CARE INIDA, Lucknow; UPWAN Lucknow; GDS, Lucknow, Ministry of Women and Child Development, New Delhi; St. Basil's School, Little Flower Mission, Gorakhpur and Jan Vikas Samiti, Varanasi.

## Financial Statements

### Balance Sheet

Liabilities	2008-09	2009-10	Assets	2008-09	2009-10
General Fund	6330895.73	6231388.93	Fixed Assets	4026996.04	3823251.04
Current Liabilities & Provisions	5000.00	130000.00	Cash & Bank Balance	2308899.69	2538137.89
<b>Total</b>	<b>6335895.73</b>	<b>6361388.93</b>	<b>Total</b>	<b>6335895.73</b>	<b>6361388.93</b>

Name and Address of the Bank	Name and Address of Auditors
<p><b>PUNJAB NATIONAL BANK ST. BASIL'S SCHOOL KHRIGHAT, BASTI UTTAR PRADESH - 272001</b></p>	<p><b>SHATRUGHNA AGRAWAL&amp;CO. CHARTERED ACCOUNTANTS, MOHAN KOTHI, MOHAN ROAD, DEORIA (U.P.) - 274001</b></p>





## Income & Expenditure

Income	2008-09	2009-10	Expenditure	2008-09	2009-10
<b>Self Generated</b>			<b>Programme Expenses</b>		
Income of Training Centre	254921.00	659290.00	Programme Cost	111073.00	60563.00
Generator	0.00	60000.00	Staff Support	261150.00	377350.00
Training Fee	0.00	218120.00	Training & Travel	152635.50	265332.00
<b>Other Source</b>			Website/Publication	1155.00	30000.00
Donation & Contribution	535248.00	423057.00	Project Expenses	1687400.00	3157523.80
IDEA/CEP Programme	293900.00	156069.00	<b>Administration Expenses</b>		
Projects	1684019.00	2977114.00	Communications	13588.00	16030.00
UPVAN Programme	0.00	5500.00	Office Expenses	58315.00	43389.00
Bank Interest	115232.00	120317.00	Printing & Stationery	40160.00	25967.00
General Fund	0.00	99506.80	Donation/Charity	45622.00	4101.00
Outstanding Exp	215.00		Study Support	0.00	25500.00
			Training Centre Expenses	161489.50	405322.00
			Audit Fee	9854.00	14819.00
			Depreciation	325612.40	287337.00
			Excess of Income over Expenses	12335.60	0.00
			Membership Fee	400.00	4250.00
			Bank Charges	2745.00	1490.00
<b>Total</b>	<b>2883535.00</b>	<b>4718973.80</b>	<b>Total</b>	<b>2883535.00</b>	<b>4718973.80</b>



## Conclusion

The collaboration, guidance, resource support and good leadership of many enabled DISA to reach up to this level and extend our companionship to the excluded in the society and take efforts to empower them. They are the fruits from the good tree of DISA interventions. We feel this is a sure and definite intervention for many more noble and useful ventures for the empowerment of the excluded. We are grateful to all the partners, collaborators, well-wishers and co-workers of DISA. We appreciate the dedication of the Staff and the Members of DISA in promoting the core values of the Organization.

## Address for Communication

**Development Initiatives By Social Animation (DISA)**

**Basil Bhavan, Behind Civil Court**

**Basti (U.P.) – 272001**

**Phone No. 05542-245439, 246698**

**Email: [disabasti@gmail.com](mailto:disabasti@gmail.com)**

**[disabasti@yahoo.com](mailto:disabasti@yahoo.com)**

**Website: [www.cstdisa.org](http://www.cstdisa.org)**

## **DISA BRANCHES**

### **BAHADURPUR**

#### **Area Programme Director**

Development initiatives  
By Social Animation (DISA)

Little Flower School  
Kalwari P.O.  
Basti. Dist.  
U.P. – 272301

### **HARRAIYA**

#### **Area Programme Director**

Development initiatives  
By Social Animation (DISA)

Little Flower School  
Behind SDM's Office,  
Ward No. 8,  
Gandhi Nagar, Harraiya  
Basti, U.P. - 272135

### **SHRAWASTI**

#### **Programme Co-ordinator**

Development initiatives  
By Social Animation (DISA)

Behind Registry Office  
Ikauna Dehat village,  
Ikauna P.O.,  
Shrawasti Dist.,  
U.P. – 271845

### **BANSI**

#### **Programme Co-ordinator**

Development initiatives  
By Social Animation (DISA)

Little Flower Mission,  
Asnar P.O.,  
Siddharath Nagar Dist.,  
U.P. - 272153

### **GORAKHPUR**

#### **Director, CHILDLINE**

Development initiatives  
By Social Animation (DISA)

Little Flower Ashram  
Jungle Sikri,  
MMM Engineering College-Post Office  
Gorakhpur (U.P.) ,Pin -273010

DEVELOPMENT INITIATIVES BY SOCIAL ANIMATION



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